

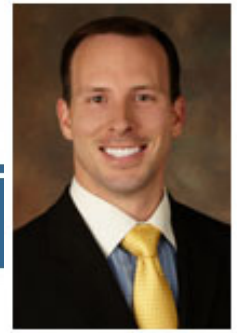
Nick R. Mears, CVA, MAFF, MBA

Nick Mears is the founder and managing member of Caprock Business Consulting, LLC, a business valuation and consulting firm based in Lubbock, Texas. Mr. Mears is responsible for directing all phases of the firm's business valuation, litigation support, and business consulting services for business owners and attorneys. He has completed over 500 detailed business valuation reports over the past seven years and focuses his expertise on valuing privately-held business interests for litigation support, SBA and commercial lending, transaction consulting, and gift and estate tax purposes. Mr. Mears also leverages his valuation knowledge to assist business owners prepare for retirement and helping ongoing companies reach their maximum potential.

Nick was nominated to the Standards Board for the National Association of Certified Valuators and Analysts® (NACVA). He was awarded the 2018 NACVA 40 Under Forty, the 2017 Lubbock Chamber of Commerce 20 Under 40 Award, and the 2017 Lubbock Chamber of Commerce Ambassador Award. He is regularly invited as a guest speaker to Texas Tech University to speak to current accounting and finance majors regarding the business valuation industry and career opportunities. He also assists students who are involved with the Texas Tech Business Valuation Club with career placement opportunities around the country.

Prior to starting Caprock Business Consulting, Mr. Mears began his career as a valuation consultant at Whitley Penn, LLP (ranked 47th on Accounting Today's 2018 list) where he gained important business valuation experience related to marital dissolution, civil litigation, family limited partnerships, tax/estate planning, and consulting purposes. He later worked at Hill Schwartz Spilker Keller LLC where he worked with some of NACVA's recognized business valuation and financial forensic industry titans, including Carla Glass. Lastly, Nick worked at Montgomery Coscia Greulich, LLP, a U.S. top 100 accounting firm.

Nick is trained as a collaborative financial neutral and is an active member of the NACVA. He earned the designation Certified Valuation Analyst® (CVA) and the Master Analyst in Financial Forensics® (MAFF). Nick received his BA with concentrations in accounting and management from Texas Tech University. He also holds an MBA in entrepreneurship from Nova Southeastern University.



Nick R. Mears, CVA, MAFF, MBA

- EDUCATION**
- BA, Texas Tech University – Lubbock, TX
 - MBA, Nova Southeastern University – Fort Lauderdale, FL
- PROFESSIONAL ORGANIZATIONS**
- National Association of Certified Valuers & Analysts (NACVA)
 - Member, South Plains Trust & Estate Council
 - Executive in Residence, Lubbock Angel Investors Network
 - Board of Directors, Rotary Club of Lubbock
- CERTIFICATIONS & AWARDS**
- Certified Valuation Analyst (CVA)
 - Master Analyst in Financial Forensics (MAFF)
 - 2018 40 Under 40 Honoree (NACVA)
 - 2017 20 Under 40 Honoree (Lubbock Chamber of Commerce)
 - 2016 Collaborative Divorce Texas; Interdisciplinary Training
- PROFESSIONAL EXPERIENCE**
- Caprock Business Consulting, LLC (2016 – Present)**
Managing Member
- Business valuations for gift and estate tax, litigation, and consulting
 - Collaborative law neutral financial professional
 - Economic damages, lost profits, and business interruption valuations
 - Accounting and tax compliance and planning
 - Testifying expert in family law, probate & commercial litigation
- Montgomery Coscia Greulich, LLP (2014 – 2016)**
Senior Valuation Consultant
- Business valuations for tax compliance, financial reporting, litigation, mergers and acquisitions, and consulting
 - multi-discipline appraisal projects primarily for tax and litigation purposes, among others
 - Valuations of operating and asset holding entities
- Hill Schwartz Spilker Keller, LLC (2013 – 2014)**
Senior Valuation Consultant
- Providing business valuations for tax compliance, litigation, and consulting with an emphasis on family limited partnerships and asset holding entities
- Whitley Penn (2012 – 2013)**
Valuation Analyst
- Business valuations for marital dissolution and other litigation support services, gift and estate tax, and employee stock ownership purposes
- CONTINUING EDUCATION**
- 2017 Advanced Business Law Course – Speaker “Business Valuation Basics”
 - 2016 Collaborative Divorce Texas: Basic Interdisciplinary Training
 - 2014 Speaker – Texas Tech University “Valuation Basics & Beyond”
 - Courses involving the appraisal of closely-held businesses and mergers & acquisitions
 - Seminars and courses on the appraiser’s role in Estate and Gift Taxation